

## Our products

KNAUER instruments for liquid chromatography (HPLC) are used to analyze substances dissolved in liquids. For example, food or environmental samples can be analyzed for ingredients and impurities, or the quality of medicines can be checked. Our valves, pumps, detectors and other components are also used outside of HPLC to build customized solutions. The most important development in this branch is the equipment used for the production of lipid nanoparticles for mRNA corona vaccines. KNAUER is an ideal partner for those who need more than standard solutions. The KNAUER Academy offers various courses on HPLC and the use of all the manufactured technologies. Osmometers, that measure the particle concentration in a solute were KNAUER's first products. They formed the cornerstone of the company's success and are still produced today.

## Social commitment

- Offering apprenticeships and internships as well as bachelor and master theses
- Community projects such as the Social Day; participation in the Girls' Day
- Money and material donations for the benefit of children, education and social institutions
- Various advisory and honorary activities of the managing director in committees and institutions of the industry and associations as a multiplier function
- Loyalty to the location: Secure jobs at the headquarters in Berlin
- KNAUER supports the DKMS (German bone marrow donor center) and pays the costs for typing



WE  HPLC



KNAUER Academy



KNAUER Social Day

## KNAUER diversity

In addition to numerous young professionals, the workforce also includes many employees who have been with KNAUER for decades (including over 46 % academics). A quota of women of approx. 40 %, employees from 27 different nations and specialists from a wide range of professional groups promote an inspiring and productive working atmosphere and contribute to diversity. KNAUER signed the Diversity Charter in 2017 with great pleasure and has been actively promoting the values of this initiative ever since. This balanced mix promotes a high level of loyalty to the family business.

## Responsibility in the first place

Reliability, stability, respect and quality are part of our values. You can trust that these values are the foundation of our thoughts and actions. With our motivated employees, a lot of curiosity and creativity, we evaluate opportunities and risks in order to make good decisions. Our social responsibility is reflected in our annually defined CSR activities (Corporate Social Responsibility) towards our employees and our social and ecological environment.

## Offers for employees

- Annual profit-sharing scheme for employees
- 38-hour week; 30 days vacation
- 40 EUR/month capital-forming benefits (VWL) from the employer
- Option of paying out tax-free benefits in kind via a shopping card
- Active break, varying sports and relaxation offers, company medical examinations, vaccinations and lectures on health topics
- Promotion of external and internal training through job rotation, tandem tours, training courses, workshops and lectures (KNAUER Academy)
- Possibility for flexible working through flextime & home office
- Child care in a specially equipped playroom for private bottle necks
- Joint summer parties, Christmas and anniversary celebrations, after-work parties
- Individual incentives in the form of non-cash benefits (e.g. BahnCard, BVG company ticket/Germany ticket), financial allowances for special occasions (marriage, birth, birthday, anniversary, passed exams)
- Subsidy for business bikes (leasing)
- Company suggestion scheme with awards
- Use of a vacation apartment on the beach of Usedom
- Beverage supply (coffee, tea, juices and water), breakfast cereals, and two free meals per week



Welcome to  
**KNAUER**

the experts for liquid chromatography



- Family business with responsibility
- Products Made in Germany
- Development and production of high-tech laboratory instruments

Science with Passion

## The family business **KNAUER**



Alexandra Knauer and Carsten Losch

KNAUER Wissenschaftliche Geräte GmbH is an independent, owner-managed, medium-sized company with about 190 employees in Berlin-Zehlendorf. KNAUER has been developing high-tech laboratory equipment since 1962, which is sold worldwide.

Chemist Dr. Herbert Knauer founded the company together with his wife Roswitha on October 1, 1962. The daughter of the couple, Alexandra Knauer, has been managing director since December 2000, and on April 1, 2021, the previous head of worldwide sales, Carsten Losch, was appointed as a second managing director. They lead the company with expertise, high commitment and responsibility.

Mechanical manufacturing



KNAUER company building

The Berlin Advisory Council for Family Issues, the German trade union federation (DGB) Berlin-Brandenburg, the Berlin Chamber of Crafts, the Berlin Chamber of Industry and Commerce and the Berlin-Brandenburg business associations have been awarding companies for their special family-friendly corporate culture every year for several years. On November 2, 2021, KNAUER was chosen as the most family-friendly company in Berlin in the category „Companies with 100 or more employees“ for its efforts. The company received this coveted award as part of the state competition „Unternehmen für Familie, Berlin 2021“.

Since 1998, KNAUER also trains apprentices in the technical and commercial fields. More at: <https://jobs.knauer.net/en>



KNAUER employees in the application laboratory



## Ecological responsibility

- Environmentally friendly product development, energy-efficient production and shipping with packaging materials that have a high recycled content or are biodegradable.
- Membership of the United Nations Global Compact and thus voluntary commitment to contribute to the achievement of the Sustainable Development Goals
- Certified in accordance with ISO 14001 (environment)
- Periodic calculation of a CO<sub>2</sub> balance sheet and an input and output balance sheet to determine and evaluate the flows of energy and resources.
- Products are developed according to ecological aspects, such as low solvent consumption, reparability and longevity. Products certified with the ACT environmental impact label from My Green Lab.
- 100% eco-power and generation of solar power from our own photovoltaic systems
- Travel management according to ecological, economic and social aspects
- Introduction of an eco-balance for selected KNAUER products
- Ecologically managed award-winning company garden
- We are reducing our eCO<sub>2</sub> emissions at the site by 25% until 2025



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